

2023

Silver Creek Midstream

Stewardship from the Beginning

TABLE OF CONTENTS

Message From Our CEO	3
Who We Are	4
Environment	7
Social	12
Governance	16



Message From Our CEO

As the Founder, Chairman, and CEO of Silver Creek Midstream, I am pleased to share our inaugural Stewardship Report. Though this is our first time publicly sharing our progress on Stewardship objectives, we have internally prioritized these key focus areas since our inception, remaining true to our commitment of being responsible stewards for our employees, investors, and the communities in which we live and operate. At Silver Creek, we believe developing, measuring, and reporting on our performance and progress tied to stewardship is not only part of our responsibility to stakeholders, but critical to the long-term success of our operations.



Being a good neighbor and partner to our communities is woven into the very fabric of our company, and this focus can be seen in every aspect of our operations.

As you will read throughout this report, we've taken proactive steps to protect the natural beauty and assets of our service areas, while making significant strides to reduce and mitigate emissions. In all that we do, safety remains our No. 1 priority and, I'm proud to share that, as of writing this report in September 2023, Silver Creek has gone over 1,800 days without a recordable injury and almost 1,000 days without a recordable product release. In addition to fostering a safe workplace for our employees, we seek opportunities to strengthen and diversify our talent base, understanding that each team member brings a unique set of skills and experiences that contributes to our collective success.

At Silver Creek, we recognize that we are only as strong as the communities we serve, and remain passionate about giving back to our local communities through financial contributions, volunteerism, and outreach efforts. Corporate responsibility and sustainability are prioritized at all levels of our organization, and it starts with our Executive Leadership Team. We take every step to ensure strong corporate governance by using our core values of safety, integrity, customer service, and financial discipline to drive sustainable growth for our company in a responsible, ethical, and transparent manner.

The future is bright for Silver Creek and, upon reading through this report, I believe you will share this confidence. Though our sustainability journey is well underway, we know there is still work to be done, and look forward to continuing to update our stakeholders and communities on our progress along the way. Together, we can continue to move toward a more sustainable future that will benefit our employees, investors, and communities for generations to come.

A handwritten signature in black ink, appearing to read 'J. Barley'. The signature is stylized and fluid.

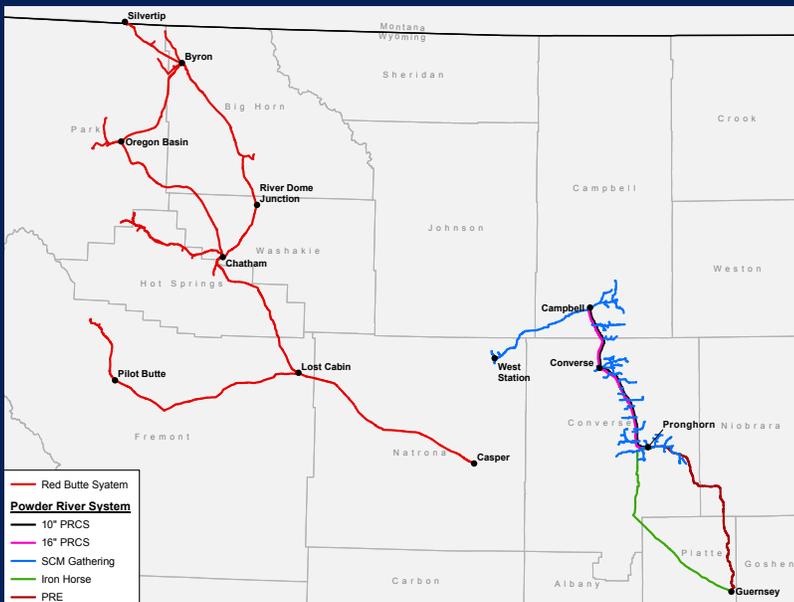
J. Patrick Barley
Founder, Chairman, and Chief Executive Officer

Who We Are

About Silver Creek Midstream

Silver Creek Midstream, headquartered in Irving, Texas, is a private midstream company focused on providing crude oil gathering, transportation, and storage services in Wyoming. Founded in 2017, we, today, serve as one of the largest pipeline operators in the state with a footprint extending over 11 counties, including the Powder River, Big Horn, and Wind River Basins. Silver Creek is backed by equity commitments from Tailwater Capital, LLC, The Energy & Minerals Group (“EMG”), and Silver Creek management.

At Silver Creek, we are committed to being good stewards for our employees, investors, and the communities and environment in which we live and operate. With safety as our No. 1 priority, we take seriously our responsibility to reliably and efficiently transport crude oil from the wellhead to market centers in the safest and most environmentally friendly manner possible. Delivering on these expectations is inviolable as we work to remain a good partner and neighbor in our communities.



Silver Creek Midstream Infrastructure Assets



~1000 miles of crude oil gathering and transportation pipelines across Wyoming



Multiple truck injection stations



~2.8 million barrels of crude storage



A unit and manifest capable rail facility in Converse County

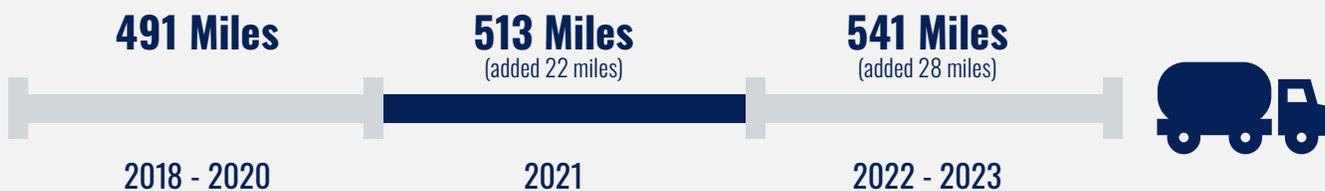
Our Systems

Powder River

Acquired in October of 2018, our Powder River Basin Pipeline System offers a comprehensive crude midstream solution across Wyoming's Converse, Campbell, Johnson, and Natrona counties. The system includes more than 541 miles of crude trunkline and gathering pipelines and over 2.0 million barrels of crude storage, providing batch capability through the system for up to three different specifications of crude oil.

Leveraging a rail facility in and out of Pronghorn Terminal, we transport and provide critical crude oil resources to our customers and communities in the basin. We currently have more than 120 thousand barrels per day of pipeline capacity into the station, expandable to over 350 thousand barrels per day.

Pipeline mileage by year



Silver Creek is currently expanding the Powder River system across the core of the basin to meet the growing demand and midstream needs of the area.

Red Butte

Red Butte is a 495-mile crude oil pipeline system with an expansive footprint across the Big Horn and Wind River Basins. The system is currently the largest pipeline gathering asset, transporting crude oil out of these basins to both Casper, Wyoming and Silvertip, Montana.



Our Values Drive Us Forward

Silver Creek’s proven ability to service our customers needs is established in quality assets, a unique operating model, scalability, and an experienced team focused on providing safe, reliable service that others can trust. Our success would not be possible without the

dedicated efforts of one of our key assets, our people. Together, we live out the shared values of safety, integrity, customer service, and financial discipline, which are central to our corporate identity, culture, and success.



Safety

Protecting the wellbeing of our employees, as well as the people and environment within the communities where we work



Integrity

Standing behind our commitment to honesty and quality



Customer Service

Exceeding expectations, every time



Financial Discipline

Practicing financial stewardship through effective planning, organizing, and controlling activities in creating meaningful growth, which delivers stakeholder value

About This Report

We strongly believe it is important to define, measure, and report on our performance in the areas of environment, social, and governance as we continue to grow and move toward a more sustainable future. Though this is our inaugural stewardship report, this concept is nothing new to Silver Creek - we have internally prioritized key stewardship objectives

and reported on them regularly since our inception. The following outlines our stewardship efforts in further detail. Data is year-end 2022 unless otherwise noted. We look forward to regularly updating our customers, stakeholders, and communities on our progress as we continue to make strides in our sustainability journey.

Environment

Mitigating and Reducing Emissions

As we move toward a more sustainable future, we recognize the need to reduce our environmental footprint without compromising on our commitment to safely transporting essential products to our customers. Silver Creek has already made significant strides in reducing our emissions by implementing a number of innovative solutions tied to our operations.

For our systems specifically, we've reduced emissions at both Powder River and Red Butte by utilizing electrical driven pumps and variable frequency drivers to optimize power consumption. The systems' tanks use floating roofs, which significantly reduce emission generation by allowing for little to no vapor space between the liquid surface and the roof. And, our team can operate these systems remotely, which further reduces miles driven time to sites. In fact, using remote monitoring units (RMUs) has equated to approximately 21,318 driving miles saved by instead monitoring from our control center.

Most notably, our more than 1000 miles of pipeline across Wyoming, which collectively transport over 125,000 barrels per day, eliminate the need for almost 200,000 truck loads of transport each year. Based on the remote locations accessed, this equates to nearly 20 million truck miles driven annually – reducing emissions by an estimated 45,000 tons per year and significantly increasing road safety.

Additional Innovative Emission Reduction Solutions by System



Powder River: 19
Red Butte: 15

Floating Roof Tanks

significantly reduce emission generation in systems tanks by allowing for little to no vapor space between the liquid surface and the roof



Powder River: 326
Red Butte: 49

Electrical Driven Pumps

optimize our power consumption



Powder River: 26
Red Butte: 142

Remote Monitoring Units

allow our team to monitor systems remotely, further reducing operator trips to sites, saving approximately 21,318 truck miles



Silver Creek System Emissions*

CO₂e (tonnes)

Silver Creek reports emissions quarterly using The Greenhouse Gas (GHG) Protocol, the world’s most widely used GHG reporting standards. In 2022, the company’s annualized total emissions

were approximately 11,300 metric tons of CO₂e, equivalent to the annual emissions of roughly 2,500 passenger vehicles or the annual energy use for 1,420 homes.

Emission Sources	Stationary	Mobile	Scope 2	Fugitive	Total
2020	3,960	1,437	4,382	690	10,471
2021	3,731	1,177	4,957	705	10,569
2022	4,213	1,246	4,579	1,221	11,259

*Year-over-year increases created by substantial expansion of PRB assets.

Responsibly Managing our Land and Resources

Silver Creek recognizes the important role we play in being good stewards of the environment in which we live and work. Since our inception, we have committed to operating in a safe, reliable, and sustainable manner. Respecting the interaction between our operations and the environment is something each employee takes seriously. We strive to remain good neighbors to our communities by taking proactive steps to protect and conserve the unique habitats and natural resources found across our service area.

We work directly with local landowners to restore rights of way (ROW) following construction and maintain erosion control until we achieve restorative ground cover growth. If this growth threshold cannot be achieved after two growing seasons, we re-seed the deficient areas to ensure the land returns to its original condition.

Throughout every aspect of our operations, Silver Creek utilizes innovative solutions to meet customer demand while prioritizing sustainability to minimize our environmental impact. For pipeline routing, we use GIS information to review existing corridors and, when possible, propose routing in these areas to reduce potential disturbances. New routing corridors are then reviewed to try to avoid high consequence areas (HCAs), federal lands, sage grouse, raptors and other environmentally-sensitive areas.

Understanding that water is integral to maintaining our quality of life, we also implement a number of conservation measures to ensure we use this precious resource in a responsible manner. We partner with local, third-party vendors and producers on various water recycling initiatives, such as ROW water disposal and pressure testing.



Preserving the Integrity of our Assets

Monitoring and preserving the integrity of our assets is critical to the long-term success of our company and ensuring the safety of our operations. From weekly air patrol flyovers and 24/7 monitoring from our in-house control center to monthly pigging maintenance and a fully implemented remote leak detection system, we have the tools and processes in place to maintain our assets while safeguarding against any potential issues.

Silver Creek meets and exceeds all regulations relating to asset integrity, including periodic pressure testing all lines, inspecting and calibrating pressure safety devices each year, and monitoring and replacing pump seals on an as needed basis. The company also non-destructively examines all of the welds made on our systems and all pipelines, whether regulated or non regulated, are designed and built to Department of Transportation 195 requirements.

Additionally, we inspect and perform necessary maintenance on our critical valves twice each year and non-critical valves every three years. During our fall inspection cycle, we winterize our valves, add antifreeze to our facility tank and station piping, roof drains, and certain pipeline assets to address locations where water could potentially accumulate and cause damage from freezing.

We've recently completed a number of projects to reduce liability and preserve the integrity of our assets. These include leak detection and Supervisory Control and Data Acquisition (SCADA) communications improvements, erosion control at the Badwater Creek Crossing facility, RMU installation for the Powder River system, and installing float switches on pump containment boxes to serve as seal fail alarms, among others.

Creativity in Action at Salt Creek Station

When our Salt Creek station was first built in 2019, we used positive displacement pumps in our operations there. Though these pumps worked well with a constant flow rate and pressure, our rates varied, causing excessive vibration in some of the piping. Our team utilized innovative decision-making to replace the pumps with horizontal centrifugal ones, which eliminated the piping vibration and removed any additional stress on our assets that was caused by the excess shaking.





Spill Prevention, Protection, and Control

Keeping our core value of safety top of mind, we engineer and operate our assets in a manner that is as reliable and safe as possible to protect the environment. We utilize a robust pipeline monitoring system, including two operation centers with primary and backup

servers housed at separate locations, which allow us to monitor our assets 24 hours a day, seven days a week. All of our pipeline assets, both regulated and gathering, are inspected via aerial patrol a minimum of 26 times per year at intervals not exceeding three weeks.

One-Call and Air Patrol Contact Reports

	2020	2021	2022
Powder River	2,289	998	894
Red Butte	1,011	590	763

These numbers include emergency one-calls, routine one-calls, and air patrol contact reports.

Response Plans

While we take precautionary measures to prevent incidents, if a spill does occur, we have extensive processes and procedures in place to control and minimize the situation. Silver Creek utilizes the Atmos Leak Detection System, the No. 1-ranked system in the world for advanced leak detection, which has implemented successful, innovative solutions on hundreds of pipelines in more than 50 countries. We also use three different types of response plans – Facility Response Plans, Oil Spill Response Plans, and Spill Prevention, Control, and Countermeasure Plans. Each plan specifically pertains to one of our assets and outlines the procedures, training, and resources we have on-hand to respond to any incident that may threaten life, property, or the environment.

Spill Control Drills

Silver Creek personnel participate in a number of different spill drills, including:

- Unannounced exercises every three years
- At least one and as many as three annual equipment deployment drills
- Spill management team tabletop exercises, which are conducted annually or after an incident
- Spill plan reviews, which are conducted annually
- Qualified personnel are contacted quarterly to ensure contact information is up-to-date

Incident Reporting

Every incident that results in personal injury or vehicle, asset, or environmental damage is reported to the Environmental Health Services (EHS) department for tracking, analysis, and remediation. EHS assesses each incident and, if appropriate, reports it to a regulatory agency. A summary of the year-to-date incidents are classified at least quarterly and reported to our management team and the Board of Directors.



Facility Response Plans

Maintained for the largest tank stations for Powder River and Red Butte

Pipeline Response Plans

Used for each of our regulated pipeline assets

Identifies where the worst case discharge could occur, taking into account breakout tank volumes and pipe segments, and outlines the necessary actions and resources to address each scenario

Spill Prevention, Control, and Countermeasure Plans

In place for all thirteen of our facilities that have crude oil storage

Demonstrates that there are monthly inspections and sufficient secondary containment to prevent a storage tank release reaching environmentally-sensitive areas

Social

Our Safety Culture

Safety is our No. 1 priority and the leading factor in every decision we make. Our safety culture is driven by our responsibility to protect our people, the community, and the environment in which we operate. Delivering on these expectations is non-negotiable, and every Silver Creek employee or visitor at our site has the authority to stop work if potential danger is recognized.

Safety Highlights

- Over 1800 days without a recordable injury*
- EPA audited and approved all updated facility response plans
- 1,300 responses in 2022 by skilled SCM technicians to 811 calls
- Over 116 million barrels of crude oil safely moved since 2019*
- 100 average hours of safety training per field employee each year

* As of May 31, 2023

Championing Safety in the Workplace

Safety drives every aspect of our company, exhibited by our many programs, processes, and procedures in place to foster a safe workplace for our team members. Employees and contractors are required to attend annual safety meetings, where important topics like hazardous atmosphere, fall protection, personal

protective equipment (PPE), and noise exposure are discussed. Additionally, we hold monthly, in-person safety meetings to give team members an opportunity to share near misses, operational concerns, and lessons learned for continued awareness and education.

OSHA Training Topics

- Hazwoper
- Lockout/Tagout
- Occupational noise exposure
- PPE
- Walking working surfaces
- Bloodborne pathogens
- Confined space
- Electrical safety
- Fire safety
- Hazard communication

We operate in a state known for its harsh weather conditions, which makes it especially important that we emphasize keeping our employees and contractors safe while working and behind the wheel. Driver safety, including defensive driving and animal awareness, is addressed multiple times a year, especially before and during

drastic road condition events and highway construction season. The hazards of working in the extreme heat or cold are discussed during appropriate safety meetings, and our PPE Hazard Assessment program, which ensures proper PPE is used by our personnel, regularly examines the need for extreme heat or cold clothing.

Protecting our People

Employee and contractor safety is of the utmost importance to Silver Creek, and we strive to give new hires the best chance of being safe and successful team members. We utilize on-the-job training with seasoned team members and work hand-in-hand with management to continue building a strong safety culture. We implement pre-hire drug testing and alcohol safety history checks as well as random and event related follow-up tests for both. It is our expectation that all employees and contractors work in a safe manner by recognizing and identifying hazards at the workplace and taking steps to minimize or eliminate them.

The safety programs and records of our contractors are tracked and, in any instance that a contractor does not have a passing grade, they are reviewed for continued qualification to work for Silver Creek.



Committed to our Communities

Being a good neighbor and partner means investing in the communities where we live and operate. At Silver Creek, we recognize that many of our employees call our service area home and, since our inception, have prioritized giving of our time, talents, and resources to strengthen our communities and position them for long-term success and help them reach their full potential.

Our history of community giving runs deep. We are proud supporters of the Children's Hospital Colorado, one of the top children's hospitals in the nation and where many Wyoming children with advanced medical issues go to receive treatment and care. We also donate annually to the Buffalo Stampede, a charity that provides aid to disadvantaged children in the Powder River Basin area, and give both time and resources as a Silver Level donor to the Boys & Girls Club of Douglas, which engages with local youth to help them reach their full potential.

Partners in Public Awareness

Silver Creek utilizes an extensive Public Awareness outreach program to promote open communication and education with key stakeholders, including the public, emergency responders, excavators, and elected officials, on key safety topics that directly impact their families, communities, and constituents.

We also work directly with a number of state and federal agencies to ensure compliance. These include the state of Wyoming and its various departments and divisions, PHMSA, Environmental Protection Agency (EPA), and the Bureau of Land Management, among others.

We regularly attend public awareness meetings and mail out brochures and notices to stakeholders across our service area. Emergency officials, excavators, and public safety answer points (PSAPs) receive these mailings annually, while public officials receive them every three years.

Know What's Below: Call 811 Initiative



A critical component of our public awareness program includes bringing attention to safe digging practices and the 811 national call-before-you-dig initiative. By calling 811 at least three days before any kind of digging project, everyone can do their part to keep our communities and their neighborhoods safe by avoiding potential damage to underground lines.

We utilize the 811 One-Call process in our operations, providing the most up-to-date and accurate information regarding the location of underground lines. Once a new pipe has been

lowered into the ground, geographic information systems (GIS) send buffered, georeferenced centerlines to the Wyoming One-Call access platform. Each GIS submission includes details of the new route, as well as previously uploaded ones.

To date, 402 miles of Powder River pipe and 569 miles of Red Butte pipe (including retired lines) have been submitted through this process and SCM team members are onsite for digs near our pipelines.

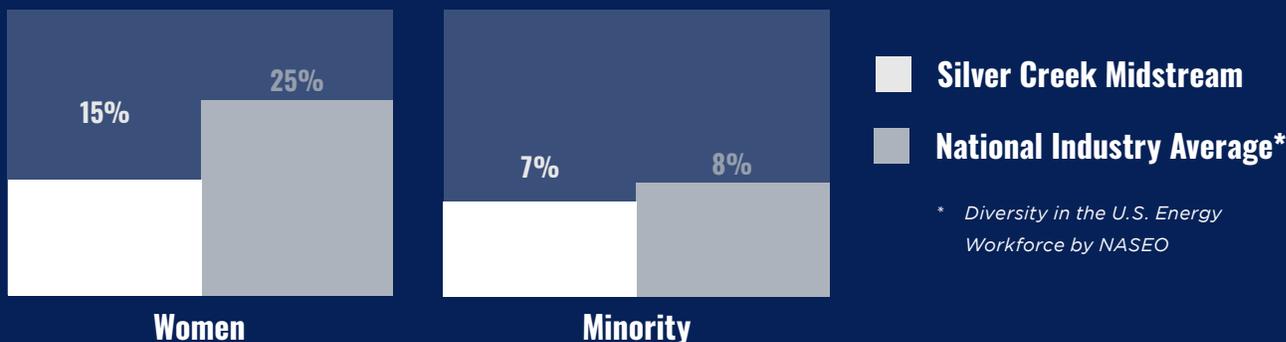
1,300 responses in 2022
by skilled SCM technicians to 811 calls

Empowering our Workforce

Our people are the key to our success. We believe each of our 78 employees contributes directly to the company's growth and success, and work diligently to ensure each of our team members feel empowered in all they do. We maintain open, direct lines of communication between senior leadership and employees to promote transparency and further our high trust and high accountability culture. Additionally, every team member, regardless of their role, can stop work if an unsafe condition is recognized. They are encouraged to speak up.

Silver Creek promotes an engaged and talented workforce by offering a number of development opportunities, such as subsidized training and career advancements including measurement training, and engineering and accounting certifications. We have a 100% employee participation rate in at least one of our company bonus programs and offer a competitive, comprehensive benefit package that connects team members with best-in-class healthcare providers and financial advisors who help them prioritize, maintain, and improve their physical, emotional, and financial well-being.

At Silver Creek, we recognize that each employee brings with them different perspectives and characteristics that make them who they are.



We treat all people with the same level of respect and professionalism regardless of their race, color, religion, gender, age, or national origin. This includes employees, applicants, vendors, and business partners. By respecting the uniqueness of each individual, we empower our employees to bring their whole selves to work each day.



We offer development opportunities including subsidized training and career advancement certifications



We have a 100% employee participation rate in at least one of our company bonus programs



We foster an inclusive workspace and prioritize that all team members feel they can bring their whole self to work

Governance

Driving Sustainable Growth for Today and Tomorrow

Strong corporate governance guides our company as we work toward creating long-term business value for our stakeholders. The Silver Creek Board of Directors is composed of key management and investor stakeholders who work to advance the interests of the company. Members attend quarterly meetings and receive monthly financial updates. We strive to deliver our Board and other members of management the most accurate and representative information possible, with the appropriate financial

safety measures in place, so they can better drive decision-making for the company.

We promote open dialogue between employees and management through company-wide town halls, team building events and other communication channels, and have a set of processes and controls in place to ensure the Board and management's vision is carried out by our employees.



Prioritizing Stewardship and Sustainability

Silver Creek’s Board actively guides and oversees strategy and initiatives tied to stewardship, a practice that has been in place since the company’s beginning. The Board and other members of management regularly discuss and review corporate responsibility and sustainability matters, such as those pertaining to public policy, human capital, company risk, and contingency plans. This prioritization of stewardship-related matters is spearheaded by our CEO and Board, built into the DNA of the company, and championed by each Silver Creek employee.



Standing behind our commitment to honesty and quality, Silver Creek provides detailed monthly and quarterly reports to our board. These highlights keep investors informed of our progress in each stewardship area.

Ethical Standards

As a company, we hold ourselves to the highest ethical standards in our daily business activities. Each employee is expected to embrace and work by our Code of Conduct, which helps us align business decisions with our core values of operating with integrity, exercising financial discipline, and committing to a safe workplace while providing world-class customer service.

We believe each employee contributes directly to the success and growth of the company, and our goal is to foster a culture of open and transparent communication, where every employee is comfortable asking questions and having conversations.

Managing Risk

We recognize that risk management and oversight are vital to the success of our business, and have implemented a robust risk management program to identify, assess, and mitigate various risks.

Our commodity risk management team meets weekly to discuss potential exposures and mitigation strategies. We also require all financial hires to pass credit and background checks.

Working with Suppliers

We recognize the important role our contractors and suppliers play in the success of our business, and pride ourselves on maintaining ethical business relationships with these various organizations and individuals. When identifying potential contractors or suppliers with which to partner, we look for those with similar core values.

Stakeholder Engagement

At Silver Creek, we actively engage in transparent, two-way communication with various stakeholder groups, working to understand their priorities so we can continue to serve as good stewards and neighbors to our communities. We work diligently to keep all stakeholders, including employees, customers, suppliers, regulators, investors, and community partners, informed and educated on relevant business decisions and stewardship-related matters.



Cyber Security

Our employees have adopted cyber security as an important lynchpin in the safety culture of our company.



Improvements

Since 2020, our employees have improved from a 20%+ click/failure rate to <1.5% TTM in our simulated phishing email campaign.



Awareness

The company has taken almost 1,000 cyber security awareness courses in the last year.

Data and Asset Security

In an effort to protect our people, assets, and customer information, we established cybersecurity as an important aspect of safety culture. Knowing cybersecurity attacks occur on a regular basis and could lead to significant physical or financial damage, we have implemented a number of preventative measures over the last few years, including requiring multi-factor authentication and secure VPN connections for out-of-office work, hosting employee training sessions, and running mock email phishing attacks to test team members. Failure rates for these email simulations have significantly decreased, with fewer employees falling victim to ploys like clicking suspicious links or providing personal information.

The company has a detailed cyber disaster recovery and incident response plan in place to ensure we are prepared to respond to any data breach or cyberattack. We recently updated all operating programs to eliminate any end of life or unpatched software and added employee security technology, including managed detection and response. Recent cyber penetration testing identified only five potential issues within our systems, which were all corrected within a week. SCADA security experts were hired to run proactive risk identification and remediation and zero day vulnerability research, and the company has completed extensive training on wire and other payable fraud security. A system of controls is in place to reduce financial fraud risks, such as delegation of authority, dual-authorization on wires and checks, and positive pay.



SILVER CREEK
MIDSTREAM